Leadership Assessment

Adapted from John C. Maxwell, *Developing the Leaders Around You* (1995)

Please answer the following questions based on the attributes, skills, and qualities you believe you currently have and not based on what you think you ought to have. Please answer honestly. Please do not change an answer once you've circled your initial response. Thank you for participating!

Self Reflection Questions

1. Do I have a game plan for personal growth?	Yes	No
2. Am I the leader of that plan?	Yes	No
3. Am I willing to change to keep growing, even if it means giving up my current position, if I am not experiencing growth?	Yes	No
4. Is my life an example for others to follow?	Yes	No
5. Am I willing to pay the price to become a great leader?	Yes	No

SCALE

0=Never 1=Seldom 2=Sometimes 3= Usually 4=Always

a) I influence others.	a) 0 1 2 3 4
b) I have self-discipline.	b) 0 1 2 3 4
c) I have a good track record.	c) 0 1 2 3 4
d) I have strong people skills.	d) 0 1 2 3 4
e) I have the ability to solve problems.	e) 0 1 2 3 4
f) I do not accept the status quo.	f) 0 1 2 3 4
g) I see the big picture.	g) 0 1 2 3 4
h) I have the ability to handle stress.	h) 0 1 2 3 4
i) I display a positive spirit.	i) 0 1 2 3 4
j) I understand people.	j) 0 1 2 3 4
k) I am free of personal problems.	k) 0 1 2 3 4
l) I am willing to take responsibility.	l) 0 1 2 3 4
m) I am free from anger.	m) 0 1 2 3 4
n) I am willing to make changes.	n) 0 1 2 3 4
o) I have integrity.	o) 0 1 2 3 4
p) I have strong values.	p) 0 1 2 3 4
q) I am able to see what has to be done next.	q) 0 1 2 3 4
r) I am accepted as a leader by others.	r) 0 1 2 3 4
s) I have the ability and the desire to keep learning.	s) 0 1 2 3 4
t) I have a manner that draws people.	t) 0 1 2 3 4
u) I have a good self-image.	u) 0 1 2 3 4
v) I have a willingness to serve others.	
w) I have the ability to bounce back when problems arise.	w) 0 1 2 3 4
x) I have the ability to develop other leaders.	x) 0 1 2 3 4
y) I take initiative.	y) 0 1 2 3 4

Total: __93_____

Assessment Key:

When evaluating your leadership potential, pay more attention to your qualities as addressed by the characteristics than to the specific score. Since leaders are graded differently, scores vary. Here is a grading scale to assist you in evaluating and interpreting your results:

90-100	Great leader (should be mentoring other good and great leaders)
80-89	Good leader (must keep growing and keep mentoring others)
70-79	Emerging leader (focus on growth and begin mentoring others)
60-69	Bursting with potential (excellent person to be developed)
Below 60	Needs growth (may not be ready to be mentored as a leader)